



# Sentinel Benefits & FINANCIAL GROUP

## Odyssey Systems Consulting Group

### FLEXIBLE SPENDING ACCOUNTS

Please review the below the temporary changes we have adopted for our FSA/DCA Benefit Plans under the Consolidated Appropriations Act 2021


Due to the COVID-19 Pandemic, we are allowing the following to occur for the 2020 and 2021 plan year that just closed:

- The deadline to incur expenses for the healthcare and dependent care FSA have been extended through the end of the calendar year. For the March 1, 2020 – February 28, 2021 plan year, members have until December 31, 2021 to incur and submit claims. For the For the March 1, 2021 – February 28, 2022 plan year, members have until December 31, 2022 to incur and submit claims.
- The maximum age for dependent care increased by one year to 13 instead of 12, and this applies for dependent care beneficiaries who aged out during 2020 and 2021. This means that you can submit claims to Sentinel that are now eligible for reimbursement.

These changes are for the plan year: March 1, 2020-February 28, 2021  
and March 1, 2021 – February 28, 2022

- We will allow you to modify the election amount for health and dependent care FSAs for a plan year ending in 2021 and 2022. These election changes can be made once per year on a prospective without a qualifying event.

Contact Customer Service: Monday – Friday 8: 00am-6:00pm EST

 (888) 762-6088



or submit an email online at [www.sentinelgroup.com](http://www.sentinelgroup.com)